

## **JOB ADVERTISEMENTS (INTERNATIONAL)**

The Eastern Africa Standby Brigade Coordination Mechanism (EASBRICOM) forms one of the five security regions that constitute the African Peace and Security Architecture. EASBRICOM has three subordinate Structures, namely; the Planning Element (PLANELM) in Nairobi, the Standby Brigade Headquarters and the Logistics Base - both in Addis Ababa, Ethiopia. The Eastern Africa Region, as defined by the African Union Commission (AUC), is composed of 13 Member States and these are: Comoros, Djibouti, Eritrea, Ethiopia, Kenya, Madagascar, Mauritius, Rwanda, Seychelles, Somalia, Sudan, Tanzania and Uganda. Tanzania, Madagascar and Mauritius are more active in the Southern region while Burundi, which has been under the Central region, has formally relocated to Eastern. The Architecture, with a wide-ranging mandate in the area of peace and security, includes the establishment of a multi-dimensional African Standby Force (ASF) that is to be ready for assignments by 2010. EASBRICOM is, accordingly, developing the Eastern Africa Standby Force, starting with a military Brigade size, as part of the continental ASF. The Region, in its strategic development plan, wishes to recruit additional competent personnel to enhance its capacity for conflict prevention, management and Resolution. EASBRICOM has also signed cooperation Memorandum of Understanding (MoU) with the AUC for capacity building and cooperation. The agreement provides for capacity building to enhance existing regional efforts by the Member States to develop capacity to respond to conflict prevention, management and resolution.

Applications are invited from qualified candidates from **Member States** to fill vacant positions as outlined below. The EASBRICOM will only respond to those candidates who strictly meet its requirements. With the aim to achieve a gender-balanced workforce, EASBRICOM strongly encourages qualified women to apply. Applications should be received **not later than 4<sup>th</sup> July 2009**. For more information, visit our website: <http://www.easbrig.org/advertisement>

### **DIRECTOR (1 Post) [International]**

**Station:** EASBRICOM, Nairobi, Kenya  
**Salary:** As per EASBRIG scale.  
**Report to:** The Council of Ministers of Defence and State Security  
**Organization:** Eastern Africa Standby Brigade Coordination Mechanism (EASBRICOM), Nairobi, Kenya  
**Station:** Nairobi, Kenya

#### **Objective:**

The candidate will be responsible for management and harmonization of activities of all EASBRIG structures.

**Duties and Responsibilities:**

- a. Responsible for the harmonization of activities of Brigade Head quarters, PLANELM and Log Base including their programs and activities.
- b. The director shall under the direction of the chairperson and in consultation of all parties involved, call meetings of the EASBRIG organs.
- c. Responsible for resource mobilization from member states and partners as well as its distribution.
- d. Liaise between EASBRICOM Departments, EASBRIG structures and Organs, member states, AU, and other institutions.
- e. Ensure the development of policy guidelines on conflict prevention, management and resolution.
- f. Be the accounting officer and ensure effective and efficient management of EASBRIG funds.
- g. Coordination of budget preparation by the structures of EASBRIG.
- h. Ensure the implementation of decisions of the policy organs of EASBRIG.
- i. Make Regular reports of programs and activities of EASBRIG to the decision making structures.
- j. Ensure effective administration and management of staff, equipment, materials and information at EASBRICOM.
- k. Perform any other duties and functions as may be assigned by the council.

**Qualifications:**

1. Be a national of a Member State of EASBRIG Region
2. Be aged between 40 and 65 years.
3. Be a holder of at least a first degree in Social sciences or Law, with skills to liaise with Member States, regional organizations and the International Community.
4. Have a relevant work experience in senior government Leadership position, preferably in multilateral environment or institutions with similar status or orientations.
5. Be a person of High integrity.
6. Be proficient in written and spoken English or French.

**Terms and Conditions of Service.**

The position is of a two year contract renewable once based on performance appraisal.